

September 20	4:30 PM - 6:30 PM	MHAB
Orientation & Overview of the Portrait	Introduce participants, course overview, and expectations	
	Review CFISD Portrait of an Administrator	
	Facilitate introductions, course overviews, and assign workgroups	
	Examine class resources – <i>What Got You Here Won't Get You There; Peer Today, Boss Tomorrow</i>	
October 18	4:30 PM - 6:30 PM	MHAB
Goals	Welcome from Dr. Henry, Superintendent of CFISD	
	Review Goal Setting processes and ways to receive feedback	
	Introduce and reflect on the Principal Competencies Framework	
	Discuss Chapter 6 of <i>What Got You Here, Won't Get You There</i> regarding feedback	
November 8	4:30 PM - 6:30 PM	MHAB
Creative Visionary	Presentation - The administrator as a <i>Creative Visionary</i>	
	Discuss the importance of culture and climate on the campus	
	Examine and reflect on equitable practices in education	
December 6	4:30 PM - 6:30 PM	MHAB
Dedicated Professional	Presentation - The administrator as a <i>Dedicated Professional</i>	
	Reflect on submitted resumes and interview techniques	
	Understand CFISD Administrator selection process including video interviewing	
	Complete a practice video interview for the next meeting	
January 24	4:30 PM - 6:30 PM	MHAB
Interviewing	Participate in mock interviews with a panel of current principals	
	Reflect on mock interview process and video interviews	
February 21	4:30 PM - 6:30 PM	MHAB
Effective Communicator	Presentation - The administrator as the <i>Effective Communicator</i>	
	Review Leadership Development institutes available to CFISD administrators	
	Examine the impact of emotional intelligence	
	Discuss the importance of listening	



March 20	4:30 PM - 6:30 PM	MHAB
Lifelong Learner	Presentation - The administrator as a <i>Lifelong Learner</i>	
	Reflect on the assigned chapters and their relation to the ever-changing role of the principal and need for lifelong learning	
	Read <i>Peer Today, Boss Tomorrow</i> for the next meeting	
April 17	4:30 PM - 6:30 PM	MHAB
Inspiring Catalyst	Presentation - The administrator as an <i>Inspiring Catalyst</i>	
	Learn from a panel made up of district assistant principals and directors of instruction	
	Reflect on the insights gained from the panel	
	Discuss <i>Peer Today, Boss Tomorrow</i>	
May 1	4:30 PM - 6:30 PM	MHAB
Reflection	Dine with Aspiring Administrator Institute and Aspiring Principal Institute participants	
	Discuss the Value of being 360° Leaders	
	Provide reflections and feedback on the Institute	
	Celebrate with your colleagues!	